DIX & EATON + standing partnership

Our Commitment to Diversity and Inclusion

At Dix & Eaton, we are committed to cultivating an environment where people of all backgrounds and geographies feel welcomed, supported and respected. As a dynamic team of professionals, we foster a culture where everyone can thrive, be their authentic selves and feel safe speaking openly.

Guided by our values and behaviors, we approach diversity and inclusion as part of how we work every day. Our senior leadership and cross-functional Talent Management team help embed these efforts across the enterprise while creating opportunities for colleagues to contribute, learn and connect.

We believe inclusion is strengthened through everyday behaviors – creating space for different perspectives, seeking to understand, building trust and taking shared ownership for how we work together.

Our Values

AMBITION

We set bold goals, exceed expectations and raise the bar.

COLLABORATION

We value diverse perspectives and problem-solving to drive success, doing our best work as a team.

CURIOSITY

We ask 'Why?,' we challenge the status quo, we innovate and strive for continuous improvement.

OWNERSHIP

We have an inclusive ownership mindset, where each of us is empowered to think critically and make decisions in the best interest of the enterprise.

Our Vision and Focus Areas

Our enterprise-wide vision is to foster a diverse and inclusive workplace and a culture of belonging. We recognize that building a truly diverse and inclusive workplace is an ongoing journey, and we are committed to taking meaningful, intentional steps in the following focus areas.

- **Community:** Promote a workplace where team members feel safe to express their perspectives and feel they belong
- **Learning:** Build awareness and competence to engage in respectful and inclusive workplace dialogue, behaviors and actions
- **Talent:** Embrace diversity to attract, recruit and retain top talent

Our Local Impact

Our commitment to social good has been central to our purpose since our founding. Through community engagement, philanthropy, volunteerism and a culture of service, we strive to make a meaningful difference in people's lives, their work and our communities.